What We Offer

Services

Tembusu Services offers consulting services in the areas of

- Compliance strategy
- Compliance monitoring program
- Business continuity planning,
- Financial crime and anti-money laundering monitoring program
- Risk management framework
- Outsourcing framework
- Regulatory impact analysis
- Anti-Money Laundering related due diligence

Clients Profile

"80% Financial Institutions, 20% VCC"

Who We Are

About Us

Tembusu Services specialises in compliance and regulatory requirements for licensed persons, licensed firms such as fund management companies, and all types of financial institutions in Asia.

Tembusu Services provides valuable input and offers practical compliance solutions and recommendations to start-up companies looking to be licensed and existing licensed companies helping them in meeting their compliance obligations under relevant regulatory compliance requirements.

Tembusu Services believes a positive compliance culture begins from continuous education. We provide customised compliance training delivered by seasoned trainers with deep industry experience, ensuring each programme is tailored to meet our clients' specific regulatory needs. Trainers at Tembusu Services also provided training at Taiwan Academy.

Contact Us

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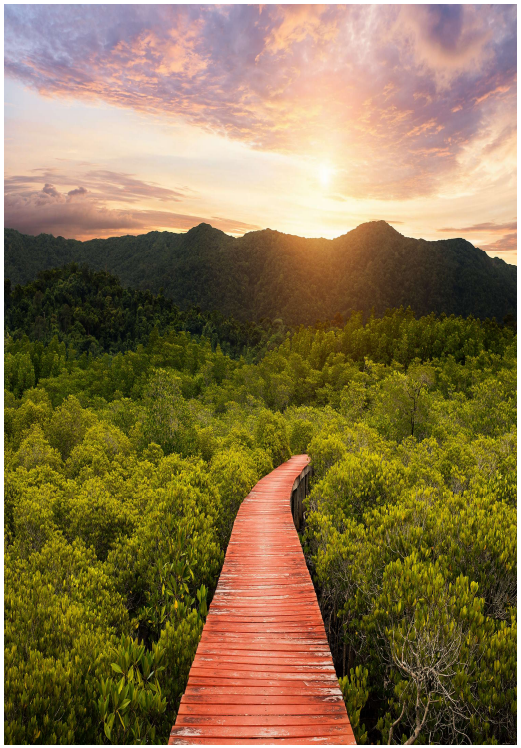

TEMBUSU SERVICES

我们提供什么

服务

Tembusu Services 在以下领域提供咨询服务

- 合规策略
- 合规监控计划
- 业务连续性规划，
- 金融犯罪和反洗钱监测计划
- 风险管理框架
- 外包框架
- 监管影响分析
- 反洗钱相关尽职调查

客户简介

“80% 金融机构, 20% VCC”

我们是谁

关于我们

Tembusu Services 专门处理持牌人、基金管理公司等持牌公司以及亚洲所有类型金融机构的合规和监管要求。

Tembusu Services 为希望获得许可的初创公司和现有许可公司提供有价值的意见并提供实用的合规解决方案和建议，帮助他们履行相关监管合规要求下的合规义务。

Tembusu Services 相信积极的合规文化始于持续教育。我们提供由具备丰富行业经验的资深培训师量身定制的合规培训，确保每个项目都针对客户的具体监管需求量身定制。Tembusu Services 的培训师也在台湾学院提供培训。

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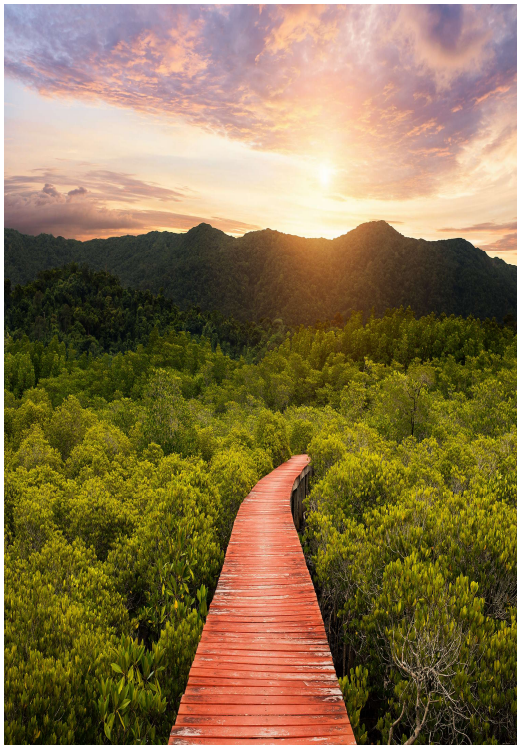

TEMBUSU SERVICES

Teo Puay Wei

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Mr. Teo Puay Wei started his career in 2000 and has many years of experience overseeing the risk functions, mainly compliance, legal, internal audit, and business risk, in financial institutions which have exposure in Asia Pacific and other global markets. He has also been involved in regulatory developments with various regulators in these markets. He has multiple roles over his career that include a regional risk officer that covers Malaysia, Thailand, Indonesia, Hong Kong, Taiwan, China, Korea, Japan and Australia.

He served as the money laundering reporting officer for the Singapore regional headquarter of a global asset manager. Puay-Wei served as the regional head of the risk division in the global asset manager reporting into the regional board of directors. This risk division comprises of departments in various risk discipline such as business risk, compliance, investment risk, internal audit and legal. He was a key member representing Asia Pacific in the Global Risk Management Committee. He had a 2-year term of becoming the statutory audit supervisor, an independent function, in a Taiwanese registered subsidiary. In his various capacity, he delivered regulatory related trainings and briefings to the key stakeholders. He also led the implementation of risk management framework and investment compliance control system in his organisation. He started Tembusu Services in 2015 to provide compliance consultancy service to financial institutions. He serves in several compliance committees of various financial institutions.

Puay Wei graduated with a Diploma in Banking and Financial Services and a BSc (Hons) in Finance. He attained a Diploma in Compliance from International Compliance Association. He was certified as IBF Advanced practitioner in Capital Markets by the Institute of Banking and Finance. More recently, he completed an executive leadership development program at INSEAD and received the Diploma in Directorship at Singapore Institute of Directors and Singapore Management University.

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张培洧先生

TEMBUSU SERVICES

张先生于 2000 年开始其职业生涯，在亚太地区和其他全球市场的金融机构中拥有多年监督风险职能的经验，主要是合规、法律、内部审计和业务风险。

专业资历：

在马来西亚，泰国，印度尼西亚，香港，台湾，中国，韩国，日本和澳大利亚等地区的各种监督机制参与监管发展，曾担任亚太区总部之反洗钱报告官及美国证券交易委员会顾问团队的首席合规官。之后担任区域性董事会风险部门报告区域负责人。

- 是全球风险管理委员会亚太区重要成员。
- 在台湾注册子公司担任法定审计主管，独立职能 2 年，以不同的身份，向重要的利益相关者提供了有关培训和情况介绍同时保持风险管理架构和投资合规控制体系。
- 毕业于银行金融服务文凭和财务学士（荣誉）学士学位，获得了国际合规协会的合规文凭、银行金融研究所金融毕能力标准（FICS）认证证书。
- 于 INSEAD 完成了这些领导能力发展计划，并获得了新加坡理工学院之银行和金融学士学位和新加坡管理大学之董事文凭。

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Chew Thian Chye

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Mr. Chew Thian Chye started his career in 2007 and has years of compliance experience in the fund management and life insurance industries. He started his compliance career with several established insurance companies before transitioning to the fund management industry. His experience in various global asset management companies includes regulatory advisory, outsourcing, compliance monitoring, anti-money laundering, licensing, operational risk, business continuity planning and data privacy. Thian Chye previously held a regional role overseeing the compliance monitoring programme for Malaysia, Indonesia, Thailand, Hong Kong, Taiwan, Japan and Australia. He has also successfully implemented key regulatory changes in his previous organisations.

Thian Chye graduated with a Bachelor of Business with a specialisation in Actuarial Science from the Nanyang Technological University of Singapore, and a Bachelor of Laws from the Birmingham City University. He holds a specialist diploma in Operational Risk Management from the National University of Singapore-Risk Management Institute. He has also obtained CAMS certification offered by the Association of Certified Anti-Money Laundering Specialists, Practitioner Certificate in Personal Data Protection (Singapore), and IBF Advanced certification from the Institute of Banking & Finance Singapore.

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周钿财先生

TEMBUSU SERVICES

周先生于 2007 年开始其职业生涯，在基金管理和人寿保险行业拥有多年合规经验。在过渡到基金管理行业之前，他在多家知名保险公司开始了其合规职业。他在多家全球资产管理公司的经验包括监管咨询，外包，合规性监控，反洗钱，，牌照合规，运营风险，业务连续性计划和数据隐私。钿财曾负责监督马来西亚，印度尼西亚，泰国，香港，台湾，日本和澳大利亚的合规性监控计划的区域性角色。他还成功地实施了重要的法规变更。

钿财毕业于新加坡南洋理工大学，获得精算科学专业的商业学士学位，并在伯明翰城市大学获得法学学士学位。他持有新加坡国立大学风险管理研究所的操作风险管理专业文凭。他还获得了反洗钱认证专家协会 (ACAMS) 提供的 CAMS 认证, 个人数据保护从业人员证书（新加坡）, 以及新加坡银行与金融学院的 IBF 高级认证。

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